



Important Information About Your Medical Plans

Retiree Benefit Focus

Department of Administration, Office of Group Insurance Boise Idaho

June 2007

LEGISLATIVE DIRECTION ON PLAN RENEWALS AND FUNDING

During this year's session, the legislature provided no additional funding for the State paid portion of the medical or dental plans for FY2008. They also directed that employees and retirees were not to see any premium increases. Any additional costs will be absorbed by the Department of Administration using excess plan reserves. **The result is that Retiree premiums and plan benefits will not change July 1.**

FY08 will be the second year that retiree premiums have not increased. In FY2007 the needed increase in premiums was 3.6%. In FY08 the needed increase is 14%.

The Office of Group Insurance is absorbing any cost increases in those two years using excess reserves, which are one time monies. Once these reserves are spent those funds are gone creating a gap be-

tween actual ongoing funding and the cost of claims. FY2009 costs are projected to increase by an estimated 11%; bringing the cumulative deficit to approximately 30%.

There are methods to address this projected deficit through plan modification, i.e. increasing deductibles and copayment amounts, modification or elimination of benefits or passing more of the premium cost to members in the form of higher premiums. All of these options simply pass more of the plan costs to retirees at the time of service.

We will be working with policy makers, including the Governor's Office, Division of Financial Management, Legislative Budget Office, and plan members as to how the projected funding deficit and ongoing healthcare cost increases will be addressed in future.

Addition to Prescription Benefits

The generic co-pay will reduce from \$12 to \$10.

There are now generic cholesterol lowering medications (*statins*) available. The average cost of a brand name statin drug like Zocor is between \$140 and \$155 per month. The new generic statin medications cost about \$15 for a 30 day supply.

Statins are the second most frequently prescribed medications on the State's plans. To encourage members taking brand name cholesterol lowering medications to try a generic, the State will implement a ZERO co-pay program offered by Blue Cross. Beginning July 1, a member purchasing the generic statin will have no co-pay for each 30 day supply.

The state will evaluate the effectiveness of the option for the next 12 months.

No Decisions, Actions Required if Satisfied With Current Rx Option and Medical Plan

If your current prescription drug option and medical plan are meeting your needs, no decisions or actions are required on your part.

However, if you want to change your prescription option or medical plan selection, please contact our office by June 15, 2007.

You can reach us by email at ogi@adm.idaho.gov or by phone at: 208-332-1860 or 1-800-531-0597

Fiscal Year 2008 Monthly Premium Rates:

From July 1, 2007 to June 30, 2008, the monthly premium rates for the Retiree **Traditional** or **Preferred Provider Organization Plan (PPO)** Medical plans — are as follows:

PPO Plan \$4,000 Prescription Drug Cap	Retiree	Retiree + Spouse	Retiree + Child (ren)	Family
No Medicare	\$393	\$697	\$505	\$809
One on Medicare	\$190	\$584	\$303	\$697
Two on Medicare	N/A	\$368	N/A	\$479
Traditional \$4,000 Prescription Drug Cap	Retiree	Retiree + Spouse	Retiree + Child (ren)	Family
No Medicare	\$401	\$713	\$522	\$834
One on Medicare	\$190	\$593	\$311	\$713
Two on Medicare	N/A	\$368	N/A	\$488
PPO Plan No Cap Prescription Drug Benefit	Retiree	Retiree + Spouse	Retiree + Child (ren)	Family
No Medicare	\$472	\$853	\$664	\$1,044
One on Medicare	\$269	\$740	\$461	\$932
Two on Medicare	N/A	\$525	N/A	\$714
Traditional No Cap Prescription Drug Benefit	Retiree	Retiree + Spouse	Retiree + Child (ren)	Family
No Medicare	\$480	\$869	\$680	\$1,069
One on Medicare	\$269	\$749	\$469	\$948
Two on Medicare	N/A	\$525	N/A	\$723

State Retiree Health Insurance Plans Summary and Comparison

Benefit Provision	Traditional	PPO In-Network	PPO Out-of-Network
Deductible	\$350 Individual \$1,050 Family	\$250 Individual \$750 Family	\$500 Individual \$1,500 Family
Office Visit	Applied to Deductible	\$20 Co-pay (additional services subject to Deductible and Co-insurance)	Applied to Deductible
Co-insurance	80% / 20% of allowable charges	85% / 15% of allowable charges	70% / 30% of allowable charges
Out of Pocket Maximum	\$4,300 / Individual \$8,600 / Family Includes Deductible	\$3,250 / Individual \$6,750 / Family Includes Deductible	\$6,500 / Individual \$13,500 / Family Includes Deductible
In-Patient Hospital	Subject to Deductible and Co-insurance	Subject to Deductible and Co-insurance	Subject to Deductible and Co-insurance
Wellness	\$250 per person, per plan year benefit for listed procedures, not subject to deductible. After \$250 expenses subject to deductible and Co-insurance.	\$20 Office Co-pay, then 100% for listed procedures. No limits per plan year. Unlisted procedures are subject to deductible and Co-insurance.	Not Covered, except for screening mammography services at 70% of allowable charges subject to deductible.

Insurance Information Contacts

Department of Administration Office of Group Insurance:

1-800-531-0597

(Boise Area: 332-1860)

ogi@adm.idaho.gov

www.adm.idaho.gov/insurance/insurance.html

BlueCross of Idaho

1-866-804-2253 (Boise Area: 331-8897)

www.bcidaho.com

Senior Health Insurance Benefit Advisors

Program (SHIBA)

within Idaho toll-free (1-800-247-4422)

www.doi.state.id.us/SHIBA/shibahealth.aspx



<http://www.medicare.gov/>

My Health Plan — 24/7

My Health Plan offers you quick and secure access to your individual health plan information via the BlueCross of Idaho's Web site at:

www.bcidaho.com

After completing a short registration process, you can access the secure Member section where you will find many self-service tools. Here are some of the services you'll find on *My Health Plan*:

- Review your benefits and eligibility
- Check your claims status online
- Track your deductible accumulation

Other features and services available on the BlueCross of Idaho Web site include:

- Personalized information
- No more waiting on hold
- Order additional ID cards
- Check provider's contracting status
- Available 24/7, convenient, secure access

If you have questions about *My Health Plan* or Blue Cross of Idaho's Web site, or need more information, please call **Customer Services at 1-866-804-2253 or 208-331-8897.**

RETURN SERVICE REQUESTED

State of Idaho
Department of Administration
Office of Group Insurance
650 West State Street, Room 100
Boise, Idaho 83720-0035

This publication presents general benefit information. In the event of any conflict between the information in this publication and the Plan provisions, the Plan documents and insurance contracts will govern.



**Important Information About
Your State Retiree Medical Plans**

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